

Vision for the Diocese in next five years

7) What is your vision of the Diocese in five years?

Congregations making a vital impact in their communities no matter their size.

Strong congregational support; more networking across the Diocese; clear identity; creativity in finding and supporting leadership for smaller congregations; move the Bishop's Close; use EBOF resources in more strategic ways

Service oriented, with a growing focus on contemplative spiritual practice.

A church that is a true reflection of the teachings of Jesus where we embrace our liturgy, but more importantly, embrace our mission in the world.

Active/open Episcopal resource

have to think longer about this

My hope is that we will find ways to continue to love and challenge one another, to open ourselves to Christ's love and creatively collaborate as we discern Christ's call for justice and mercy and find ways to share that love with those (outside our churches) who crave a connection to God and the divine.

Growing with those who want to give the community help and assistance

A strong and viable Diocese supporting members from cradle to grave. Meet people where they are in their lives and connect them to us.

Lay people understand the role of the Diocese in their communities and churches, Diocese will encourage parishes to set forth their positions on issues of national concern e.i.

I would love to see more dialogue and more outreach from the Diocese to the community and the churches in the Diocese. I would like to see less clergy burnout from unhealthy congregations. I would like to see true commitment to people and true understanding of the world around us.

Continue on current path of inclusiveness and empathy

More diverse, increased youth education opportunities and closer communities

The Diocese is more centrally located and the Bishop is more engaged with small congregations.

Being a visionary for social justice

More young families

Consolidation. Maybe partnerships with other faiths for meeting space.

More Visible, Leading Homeless solution, more youth

It will probably take five years to form a clear assessment and strategic plan. But I would hope for a clearer sense of shared purpose to emerge.

1) greater diversity among those actively involved in decision making in the affairs of the Diocese (and while optics matter greatly, the issue here isn't just optics), 2) plans for long-term financial sustainability (including the issue of the Bishop's Close/Diocesan offices), 3) support for parishes that are struggling as the demographics of their congregations and communities change (and these changes take many forms), 4) strengthening ties with other faith communities (both Christian and non-Christian) to work toward dealing with a range of challenges in Oregon, in American society, and in the world.

All our congregations will be loved, supported, vibrant, and joyfully sharing the Good News in their communities.

Presenting a continuing strong, safe, warm haven for a community of worship.

Bi-lingual leadership, Education of lay and clergy, A central meeting location

New Church Mission Plants

Better community and collaboration across parishes (including the cathedral)

Ministering to an even greater diverse group that could enhance our ways of worship

Expanding membership, thriving parishes, social ministry emphasis.

That we become a leader in addressing the climate crisis as a spiritual issue.

Renewal of diaconal formation

Inclusive space for experimental worship and racial reconciliation

Realign itself to truly live the mission and faith of the national Episcopal Church; support your Parish leaders more directly.

New more sustainable Churrch

Good pastoral care for closing/shrinking parishes (e.g., not a "sink or swim" on their own approach), a clear mission for remaining congregations to engage with society, articulation of identity for the Church that isn't just as a failing cultural institution.

More inclusivity

I would like to see a Bishop who will openly address conversation and conflict esp in equal access health care & support for undocumented peoples.

Lay people will know more about Diocese and what they do.

That all Episcopal parishes are self sufficient and leading all communicants in the ways of Jesus Christ in our secular society.

I pray that it will be vibrant, vigorously, alive throughout. It will as a body with common purpose, have its vision turned outward more than inward, to regaining return the roles of the

Growing in acceptance and love

Leaner and stronger

smaller more isolated rural congregations that must be supported - keep up emphasis on growth in ministry at all levels.

Find a way to engage the interest of younger people in spiritual activity

Shortage of funds, shrinking budgets, ecological challenges, generational shifts

At the forefront for social justice and radical outreach to all in need

A strong and dynamic diocese that supports all of its parishes both rural and urban, continuing to be diverse and leading the country with regards to its inclusiveness.

Hopefully more diversity, more young people.

physically involved in civil rights

That the Episcopal church would find a way to meet real spiritual and physical needs of people. Which I think we are not doing now. We are tending what is familiar to ourselves.

Truly following Jesus instead of the money

That it is financially healthy. Parishes are healthy and well liked in communities. That they continue to be inclusive and foster love of God and neighbor

My preferred vision is that the church expand its horizons beyond the welfare of humanity.

Active community ministries, active in political organizing and music with interpreting services for ASL

A resurgence of robust Anglican piety fostering mission and growth.

Less social justice more building up of existing churches

A growing community where people of all ages feel welcome and safe. One that is sustainable because of the involvement of young people who are new, or returning, to the church.

A community that is a "mover and shaker" in outreach programs to make our local communities better places to live for all, whether or not church members.

actively drawing all to the church

More collaborative, younger, more inclusive.

That the close would be centrally located to all of the Diocese, that we as a diocese and parishes could become more bi-partisan, and that we could become more adaptable and creative in funding rectors, associate rectors and assistant priests.

A real family with care and knowledge of the people and churches in our diocese. The Diocese is like a school principal. They guide and help the individual churches develop and organizationally simpler and leaner

A flexible, dynamic diocese that can learn how to flex to the needs of the area.

I dream of a Church that is focused on the mission of Christ, where baptismal ecclesiology and discipleship predominate, where radical welcome is practiced, where theological education and formation for all is embraced, where we all live into our baptismal covenant.

New diocesan offices in Portland or Salem, church plantings, and a woman bishop.

My hope is that it will become more vital.

Center of the State geographically for Cathedral and Admin, resources distributed equitably

More campus ministries and church outside the box

More beards

Membership of families with minor children

A woman bishop, more recognition of laity, deeper seriousness of discrimination

Become more balanced in views and numbers, all stressing the caring Christ

A more focused presence and ministry

moving toward vibrant, welcoming, loving parishes throughout the diocese.

What is Christ asking us to do amidst the climate change and species die off

A family of faith where there is trust and love between all geographical regions of the diocese, between deacons and priests and laity, and where we are united in a clear and unifying sense of purpose in our life in Christ.

Right-sized, focused and influential.

That all the congregations will be included geographically, financially sound churches, a large growth/calling of priests for all of Oregon

This is a bigger question that I can encounter in this context. One goal that I would welcome would be to have something like College for Congregational Development here - I don't mean duplicating CCD in Oregon but, rather, having a signature program that is a gift to us, gift to the wider church, and is a source of energy, vitality, and hope.

Smaller but more flexible

Continuing to adjust to automation as a means for gatherings

Someone that draws more people into the Christian community

Being a vocal advocate for Christ-like choices; growing in diversity of age and socioeconomic standing of parish members; attracting energetic and motivated priests

Increase vitality of congregations.

Stable leadership with ability to serve changing times with commitment

Embrace the way of Jesus for a nonsecular populis

More attendance of younger and active parishioners.

continue to serve Christ in all persons

As strong and honest as ever.

Parishes linked and working together

Broader view of spirituality that embraces more people.

Increased programs for youth

blurred

Attracting young families

A garden - some perennials, some annuals, tended in some places, perhaps a little wild in others, providing holy spaces and nurture and energy and accountability as we grow for the

Either united and committed to advancing the Kingdom of God among us and the world. Dissolved into isolated and antagonistic congregations.

Techno driven

Working in concert to carry out the promises we make at baptism.

Being more visible to the individual congregations.

I feel uncertain about some of the smaller churches like our own.

I want a church that enacts its faith and values by leading in establishing the kingdom of Christ on earth, through an outspoken commitment to inclusivity (encountering people wherever they are) and social justice (meeting the spiritual and material needs of all members of the broader Oregon community).

Not yet grouped but maybe looking

Alive and well.

a church not made up of different parishes but one people one church

Slow down the partisan attitude

Moved forward in progressive thought, language, and imagery. Able to reach the through the disillusionment of multiple generations.

Vibrant, responsive, transparent, Jesus-followers

Move from focus on money to a focus on ministry.

pone with commonsense, the Scripture and Gospel as center of sermons, keep politics and personal agenda out of pulpit

Having a new home for the future and striving to grow in all parish communities

Being more diverse and growing

Build and strengthen mission churches

More visible lay and clerical leaders

As the head of a biracial family, I would like to see more outreach for diversity and mobilizing youth as in children's day at the Cathedral

New members and old members working in a common faith.

leader in ecumenical cooperation on social issues

Parish growth

Better communications with parishes, communities and state

The same but with a bishop.

Continued growth

Membership in small parishes in outlying areas will continue to be a "threatened species."

Golod

tough for me to answer, wish I had something concrete to say but I do not

Many more members

Fine commitment from the top will transform entry-level attenders into growing Christians

Growing, cooperating, faith based

I hope the Diocese inspires young priests to come to Oregon who bring youth back to our parishes.

More mission and ministry driven; leaders in social justice and better known as welcoming leadership to help grow our parishes in their faith and God's Word.

Along with all other manifestations of the modern Church, to be serving God in ways that demonstrate the truth and love of Christ and draw people into relationship with Him, and to be working to heal with damage that communities and society at large are experiencing in this time.

Growth

Further decline in rural areas with growth in urban

A strong, accepting, supportive and welcoming Diocese for ALL people

More inviting, higher level of authentic commitment, less investment in disagreeing and more investment in living out the Jesus movement so that all are included in meaningful ways

A diocese with strong episcopal leadership, that is respectful of both lay and ordained members of the Diocese (and congregations), embodies this respect in collaboration, and leads the Diocese in striving to provide sanctuary for immigrants and others on the margins in our society.

hopefully balanced care for rural and urban parishes

A community centered on the life, death, resurrection, and ascension of Jesus Christ

growing

Unified, appropriate local controls

My hoped for vision is for a diverse Community in the spirit of St. Benedict.

That we would become known as a place of welcome for all people, and that all parishes feel a part of a wonderful community of believers.

Provide support and care for parishes

a place where disciples are mentored into leaders

Not sure

Less impact in parish affairs

Truely addressing what will bring in more & younger members

Fewer congregations, strategically focused on mission, growth and greater vitality

To be of more assistance to the churches and their congregatio

Less parishes, more outreach to younger laity, groups dedicated to developing spiritual awareness, communication with the 'Divine' in body, soul, and spirit

Let's pray for the best

to continue to seek ways to build community, encourage spiritual growth and seek God's guidance as we serve the world around us

Grow churches and congregations with strong clergy leadership and spiritual emphasis.

Further development of supportive resources and connections with each parish

growing

better

Well funded and self-sufficient

na

Growing of churches and congregates appeal to youth.

Increased unity of vision.

I hope the Diocese offers more non-traditional services and spiritual support for the broader community. This is not only the need I see in my community, but an adaptation strategy

A shared ministry model and 10% increase in population

It is not good

A less hierarchial place with more local control; different looking services; more lay leadership; hopefully maintaining our values of tradition, history and worship.

Five new congregations in small cities

Having a Diocese that doesn't chase a few new members at the expense of those who have put their lives in service to God and their parishes.

Appreciation of small churches including an outreach program from large churches to help where needed

A force for justice, the environment and a positive "Christian" influence in our communities

dwindled and shriveled up

I would like to see increased diversity in our congregations

A diocese that matches its needs with its budget and, much more importantly, addresses the issues of the day, not only becoming a beacon for Episcopalians but for the entire community of Oregon. We need a bishop who challenges ALL Oregonians to address emergency issues, such as climate change, income disparity, affordable housing, etc.

A lot more excited about living in Christ every moment. Practicing their Faith not just standing up in Church and reading and reciting a belief system. A diocese of Followers of Jesus out there, changing the lives of others to bring about the Kingdom of God. Daring Courageously and being supported by clergy who are alive and who like deacons are willing to both be a priest part time and hold a job. Clergy would have a better understanding of what laity are experiencing. Clergy would then be willing to witness that their strength and vitality is

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| Stagnant |
| More opportunities for parishioners to be active in social justice with the Church |
| A place of vitality and hope and strength for those who need it |
| More members, more actively involved members, thriving parishes, a lower average age, a deacon in every parish |
| I think we need to keep working on getting families to church. Perhaps a "friendship picnic" where adults get to meet each other as well as the children. |
| love relevance frontlines |
| Faith first, nonpolitical |
| To build community partnerships that address the needs of all ages. Lifting up and deploying the ministry of people with this focus. Liturgical renewal in answer to General Convention |
| To have a Latino Missioner south of Salem. |
| A place where all opinions, even the conservative ones, are welcome and have a voice and a home. That we are not afraid of difficult dialogues and can model what it means to have civil discourse, especially when we do not agree amongst ourselves. |
| Many more partnerships between smaller congregations to have a greater impact as well as building relationships through inter religious dialogue |
| Yoked ministries to sustain small congregations and give the clerics a living wage |
| continuing need to identify new methods to recruit new, young members. |
| Increase church membership and youth participation. |
| A community sharing our strengths with a clear message for the people of this state. |
| Parishes that call individuals into what God is calling them as individuals to do in the world and training individual to do their calling into God's ministry. |
| Peace and tranquility |
| Responding to needs in the world. Close relocated, an active presence and voice for equal treatment and justice for ALL. |
| I hope people and churches will feel more connected to each other and that we can explore ways of being the Church that are appropriate for whatever context we live in (ie, not expecting churches in shrinking rural communities to operate like churches in densely-packed Portland neighborhoods). |
| I would like to see the church take greater leadership in anti-racism efforts and for us to really toot our horns about what our parishes are doing in a variety of platforms, including bus ads, television, radio, newspapers, as well as social media. |
| Either failing or starting to wake up |
| A vital, faith based community, diverse and welcoming to all |
| i hope we are around in 5 years. |
| |
| We will acknowledge and minister to the social, political, economic , and climate based challenges we either ignore or pay lip-service to currently. |
| Growing and being more a voice of justice out of our commitment to the gospel |
| We'll be closer to all people recognizing the beauty of OUR faith practices. |
| excited by energized evangelism and formation |
| Continue the path and work |
| More social justice and community support ministries |
| Younger, diverse, visibly engaged with the wider community, and leader in social justice. |
| Since I am 80 now, I don't think too far ahead but my hope is we will grow in number and share our blessings with the rest of our communities. |
| That we learn to speak Truth in Love |
| That the diocesan office relocates to a more central location such as Eugene. I think this would go a long way to easing the geographic tension. |
| 5% growth in disciples |
| A community growing in its awareness and appreciation for the different parts of its one body, as reflected in expanded discernment, formation and support for the ministries that embody vitality in each congregation, with a particular emphasis on lay ministry leadership. |
| High focus on social outreach in areas of social justice. A restructured deployment of clergy to meet the needs of communities where missions or parishes are close to closing: More training for lay parish leaders. |
| Loving and open following the steps of Jesus |
| A stronger sense of community and outreach. |
| Five years is too short for visions. |
| Congregations filling their pews, adding services, meeting community needs, enough staffing of clergy. |
| Education and support of CARING priesthood, financial stability |
| Renewed ministries to children, youth, and 20-somethings. Vibrant worship, both traditional and not so much. In increase in prayer. Selective yet strong positions on public justice, mercy and service. Excellent stewardship all around. |
| Growth and mending |
| increased acceptance / attendance by 30% |
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| That all the parishes will feel connected to each other and will value the contributions and differences of each |
| increased community outreach. more diversity in both staff and laity |
| not sure, do feel Bishop Michael will be a hard act to follow. |
| Diverse, different thinkers, willing to move outside four church walls to find our place. |
| Looking toward renewal |
| GROWTH |
| |
| more members, established support for senior parishioners |
| That Christ's voice is heard. |
| Growing hospitable |
| I would like to see the membership of the churches start growing |
| Move away from Portland and be more available to rural parishes by locating in a smaller town. |

To grow closer to one another and to God in this special corner of the world.
 To be a shining example of God's inclusive love for all
 thriving congregations with strong community outreach

Faithful ministry with less self consciousness and neediness
 Great presence in public square with progressive spirituality and values
 To grow our church. Our Presiding Bishop is Michael Curry
 The National Cathedral in Washington D.C. is our church!
 more of the same
 Female Bishop
 A church that fosters and delights in young people.
 I hope smaller parishes can find creative ways to thrive.
 I hope it is still functioning

A church community that is socially engaged in making a difference in the lives of people in our state through faith, worship, and action. An organized body of people who worship and live out loud our faith by action. A well run, financially responsible organization who's key members treat each other with respect and who have come together through much Connected - more frequent sharing of successes, best practices, challenges and solutions across the diocese. Only a small handful in any parish know what's going on outside their own red door...vision is that we are energized and sharing across the community at all levels; Future focused - nourishing and growing clergy, lay leaders, children/next generation; Use our resources - we have the MOST stunning coast and regional beauty...vision is we use this to lure talent and creativity to come and speak and share and sabbatical in Oregon...if we were a national resource for clergy to come to our center (which we don't have but should), we'd be in 5 years or 10 years the place where ideas and creativity begin - Don't know enough about the workings of the Diocese to answer this question intelligently ...

Parishes reaching out to all groups i.e. families, singles, gays,
 A vibrant church that welcomes all, that is noted for its willingness to change, that strives to meet the spiritual needs of its members and communities
 Strong , Supported (by Members), Friendly
 We have lively parishes with engaged, spiritually growing people doing things that matter in their communities. A diocese that supports growth in parishes with resources and encouragement. A diocese known for standing up on issues.
 more building our faith in numbers and more outreach, less politics
 Stable, able to help out smaller congregations
 Each parish or mission would have a youth delegate attending Convention
 A church that fosters and delights in young people.
 a loving body of diverse Episcopalians who can work together to share the love God with the communities in which we worship
 More diocesan involvement in individual church life
 To meet our Nation's challenges for those who need to be seen: the homeless, hungry and unchurched. We need to be open to working with them to change their lives.
 playing an active role in healing the planet, the violence, the homelessness and practicing inclusiveness and welcome to all
 A more unified organization. Meaning the rural parishes don't feel left out because of their distance from the heart of the Diocese in the Portland Salem area.
 not sure - I hope that someday parishes will become more involved with each other through diocesan programs
 I would like to see a Diocesan office more toward middle of dioceses in a multi use building where People could restart their lives.. That would also be what I would hope parishes might be where a hand up could be found developing partnerships with other groups to support and grow people in their pursuit of life and echoing what I perceive is Gospel Justice
 Slow growth

Be relevant to the present world
 global/national political activism and local parish community outreach

Active in outreach, growing, welcoming.
 My vision includes Episcopal churches continuing to find their ways into new and untapped areas of ministry. These things will not only help financially sustain the physical church, but it will help the church grow to become an more intricate part of its community.
 To be more open and transparent, communication is very important and to be open to all people not just white people with money
 Strengthened commitment of service to all parishes
 continuing to change & strengthen
 An emphasis on discernment of faithful and knowledgeable leaders results in strengthening of spirituality and devotion.
 continued diminished membership unless we do something positive
 takes a stronger, more visible stand for justice, equality, spirituality, i.e. walking the Jesus path loudly and proudly
 To be more open to new ideas, and welcome younger members

Sadly continuing our downward trend in size and scope of ministry

more growth

We are geographically distant from the Diocese, and I feel distant from other Episcopalians in the Diocese. I don't have any vision at all for the Diocese in 5 years, because I personally have so little connection. It is easy to imagine the Diocese could be struggling in 5 years, because our parish is.

We'll be talking about opening churches, rather than closing them.
 Continuing to keep God available for the time you need him.

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| Leaders |
| Deeper relationships between Episcopal communities of faith so they actually work on projects together, adoption of the 'each one teach one' philosophy so we build up skills and strengths, prophetic voices that can call for social justice while including political conservatives by focusing on the commonly held values of our Episcopal tradition, practical and delightful evangelism taught by folks who have experienced church growth, and more celebration and joy. I deeply appreciate the increased professional administration in the last 5 |
| A vibrant, growing faith community that attracts and serves young families among other constituencies |
| That all Episcopalians in Western Oregon will know they are connected and can participate in the larger Body of Christ which is still doing the works of Jesus in the world today and therefore be more empowered to do them locally and beyond. |
| I don't have one. |
| Expanding, open arms |
| More connected to parish/laity; clear on purpose and finances |
| Loaded with money, and all churches have increased membership |
| to be a loud voice with one message |
| Resilient, vibrant & thriving with Spong-inspired missio or, irrelevant. |
| I don't know |
| Ever expanding in the new age of technology |
| Personally, I would like to be more involved at the Diocese level and have opportunities to do this. I would like to see a help from the Diocese to grow the local parishes. |
| Leading the Church in New and different ways of making church accessible and relevant for all |
| hopefully vibrant and growing |
| We need to attract more members-hopefully more young people. We need to come up with innovative ways to engage rest of society. |
| I would love to see a better relationship between the clergy and the bishop. I would love to see real change in struggling parishes with hands-on help and real solutions. I would love to see lay staff receive the same kinds of consideration and perks as to clergy since they work super hard and hold everything together also. I would like to see shared resources and more contact between the churches of the Diocese. |
| To increase the amount of parishioners, be able to reach out to more struggling people in the State, and to be better know in every community. |
| No idea. |
| Spiritual growth and a voice that speaks for all |
| That it gets back to the political center |
| A growing, vibrant, multigenerational community |
| A diocese that actively participates in helping families affected by immigration issues, putting humanitarian concerns ahead of political cowardice. |
| Growing, thriving, people of God, doing God's work in the world |
| Relevant reverence. Increased Celtic and less high church services. |
| more watered down, eogisitic, and less demanding of faith in Christ than it already is |
| GROWING |
| Restoration of the Youth Ministries Commission encouraging face to face interaction between young people who are exploring their faith. |
| More attention to youth. That's our future |
| Increased substantial backing for other-than-parish missional projects, less fear of failure (in fact, a different concept of "success" and "failure" beyond the assumptive goal of financially prosperous parishes) |
| Financial Stability, Active in affirming/welcoming all of God's children |
| Communication and love...LET'S GO!! It should all be about love. As PB Michael says--"if isn't about LOVE, it isn't about GOD!" |
| A diocese in which every church in need of a priest has one, where our Spanish speaking members feel fully included in the life of the diocese and their local parish, and where families with children make up a significant portion of our membership. |
| I hope we continue and grow in our commitment to encouraging different points of view yet taking stands against injustice and oppression. |
| Growth in opportunities to connect parishes and parishioners across the state in shared efforts like outreach involvement in community needs |
| The diocese has reclaimed the good name of Christianity in Oregon by its focus on love of (all) neighbors. |
| Still hanging on |
| Growing |
| I'd like to see us widely known as a Diocese that works tirelessly to feed and house people who need help. We need to provide help and publicize that help. I'd like for the Diocese to be one of the FIRST places people who need jobs, food, housing think of - right after the State or Federal government. And I'd like for us to be a LOUD voice against oppression of Organized religion will continue to function basically as an institution and may be seen as less and less effective in meeting the challenges and needs of its members and their |
| An active program to help each Parish invite new members, both individuals & families. Perhaps a change in the youth programs and offering summer camps and other programs to expand each teen's circle of friends to other parishes. |
| To continue to support the work and ministry of our congregations. |
| a stronger local involvement in maintaining the property and social life of the congregation |
| Stronger and more visible around the diocese |

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| A strong leadership for the overall health of Oregon's Christian community. |
| I don't really have a vision for the Diocese. I do, however, have a vision for my own parish, which is that it continues to grow and prosper. |
| Welcoming more young families to our church. Opening our doors to encompass all creeds and lifestyles. |
| Increased visibility of Church as champion; Diocese as welcoming to Millennials; increased public alternative to far right Christianity. |
| I have no vision of the Diocese now, much less in the future |
| More members to the Episcopal church, Improving liturgy and music--more contemporary and in line with the less traditional teachings |
| Building a more unifying Christian worldview within this highly varied population |
| Building a more unifying Christian worldview within this highly varied population |
| Taking a lead to vocalize against White supremacy & all discrimination. |
| For each parish to feel included, valued, and cared for. For each parish to be actively involved in the needs of their communities with things like villages for the homeless, free meals (dinner church). For parishes to embrace inclusive language. For young leadership with new perspectives, and an openness from the older generation to welcome and encourage new |
| Growing through example and diversity |
| Inclusion that comprises more attributes that just the "trendy" ones. |
| More young leadership in laity and clergy; greater racial and ethnic diversity; Episcopal church identified as making a difference in terms of social justice and equity; spiritually rich and a front-runner in 'saving the planet', a haven for those coming to our country for a safety and security and opportunity |
| a lively community of devout and devoted Christians committed to inclusiveness, a healthy diversity, and a fervor to offer a genuine, solid, and passionate alternative to the big-box tabernacle of the easy to devour, self-absorbed "religion" proliferating like rabid ants. |
| That a LGBTQ persons have a opportunity to be called to all ministries. |
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| We have closer ties with other parishes and help each other. |
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| We need a bishop that is female and or a person of color and or LGBTQ. We need more priests that are active in social justice. And we need more young families and younger people who are on fire to worship and serve! |
| Strong, youthful leadership. Inclusive of people who speak Spanish and are immigrants. Visible in our beliefs for social justice. Apologetic for the the Church's role in Slavery and Oppression of both Native People and African Americans. Active in their support and inclusion. |
| A vibrant community that reflects God's love to the world as well as its members |
| Stronger commitments to multiculturalism, gay rights, open communication |
| One that addresses the needs of the individual Parishes and the problems they encounter, that is, taking care of the homeless, mentally ill, and drug addicted; immigrant members and deportation issues; education for the young ones; and support for the aging. |
| stable numbers, more diversity, meaningful outreach |
| hopefully church membership growth |
| Central bishop's close; more bishop-clergy contact |
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| Growth |
| A more visible presence for peace |
| More outreach, more young clergy |
| continue to reach out and minister to our communities |
| Growth and strengthening of parishes |
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| Reduced costs to individual churches; more administrative transparency; more support for churches that are not in major cities; fewer emails (but of greater substance) sent to interested parishioners such as myself |
| To get better than it is now. Stand firm. |
| To support churches to become safe places to learn the way of Christ. |
| I see a place where the Way of Love is manifest, and we are making progress in better defining and living (together) our mission, vision and values. I also see a diocese getting better at saying what it is important to do, and then doing what we say. |
| To become an even more ardent moral leader, either churchd or not. |
| Communicative |
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| More racially diverse. More connections with different parishes. |
| Lead by a servant leader bishop with a focus on support of the local parish |
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| more creative |
| More laity involvement. |
| Robust and thriving |
| Large growth and more diversity |
| Diocesan resources to help smaller churches find their vision and execute plans to reach it. |
| A home for a wide range of people who desire community with overall progressive values |
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| is there any chance of growth? impact nationally? |
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| A place of radical hospitality, reframing whole diocese as accessible to youth, making a difference in the mental health issues plaguing Oregon |

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| More age, lgbtq, economic, and racial diversity |
| Supportive to all parishes enabling stabilization and growth of congregations |
| stability |
| That we will continue to be welcoming, inclusive and faithful to the transforming power of the Sacraments, offering a deep sense of community and concern for basic human needs, peace, justice and stewardship of the earth. |
| A diocese of healthy diverse and vibrant parishes working in communion with each other and with the broader Anglican communion. |
| Hope to see more youth |
| I'm hoping we can maintain our present balance |
| I'd love to see a leader who knows how to be a true pastor to their parishes and priests. |
| Leadership in evangelism; Christ centered service; engaging youth and families |
| Growth-with the correct leadership. |
| ?? |
| thriving, involved in helping to heal the moral crisis in our country/state |
| stronger and more involved in our community and its issues |
| Still strong, empowering folks to care for those in need and the environment |
| We have moved to a mission model encouraging whites to dismantle racism, and are vocal on social justice issues. |
| I'm not sure |
| Decreased dependence on Diocese |
| Greater outreach to those on the margins, bringing them into the body of Christ, perhaps less traditional |
| More parishes have been either, gotten onto self sufficiency or retired |
| I would like to see a better vision for the common mission and a clear plan to carry it out. This is amidst a backdrop of shrinking attendance in many congregations with the attendant drop in resources and people to lead, and in the face of a diocesan mission statement that is almost incomprehensible for its length, breadth and jargon... |
| Greater unity of purpose and creative vision for the role of the diocese in the building and furthering of God's reign. |
| Doing God's work with vigor, including commitment to stewardship of God's creation |
| more youth - especially being able to connect with them |
| Larger, more engaged with the concerns of the state and its people, full of children and young people who are moved by Christ's message to service to their community and to deepen their relationship with Him. |
| To be a presence in all Western Oregon communities regardless of population |
| More young people I hope |
| Unified and committed to truth |
| Being a diocese that offers many and varied ways to allow and invite people to engage in the Christian journey |
| A church that grows in membership, world awareness and missionary activity. |
| more local interaction |
| We will be witnesses of the Gospel to our neighbors, inspiring the gifts and recognizing the challenges of variously-sized congregations located throughout Western Oregon. |
| More ethnic diversity |
| My hope: culturally diverse, liturgically diverse, doing justice, feeding all generations spiritually, unabashedly Christian |
| More involvement among parishes |
| I would like to see a diocese that has a deep spiritual base. At this time, I see much that looks like social activism: in five years, I would like to see convocations and the diocese coming together for prayer, for worship, for spiritual formation: not just for purposes of business or social engagement. |
| Known for following the lead of Jesus |
| I'd like to see leadership that helps our parishes make a real difference in the lives of the people and community it serves. |
| Engaging youth |
| A cohesive body with energy and a vision for the future |
| We will be united in and by Christ in our common worship, and seen to represent Him and His Kingdom with humility and compassion |
| Publicizing our strengths of inclusions |
| A leaner and more diversified Diocese in management of its resources with greater emphasis on lay leadership and less top down clerical management. |
| much more parish cross-over involvement and cooperation, such as pairing and developing youth choral programs so that our Anglican choral traditions do not die out within the next |
| An honest and truthful community creatively working together to love God, neighbor and all creation. |
| that it well grow . |
| Stronger |
| Solutions for shrinking parishes and missions and funding solutions for priest funding. |
| extended outreach, caring for community, youth outreach |
| not only growing, but making a positive impact on the surrounding community. Growing in depth of spirituality and commitment to living out the gospel. |
| Fewer parishes, but each one stronger |
| A diocese that values all people and practices radical hospitality, follows the gospel, shares power and resources among large and small congregations, recognizes that those on the front line of service in disadvantaged and/or multicultural communities are doing work essential to the survival of the whole church. |
| Continue in the Jesus Movement |
| unknown |
| Spreading the gospel message to all |

