

Three Strengths of Diocese

| 4) List three strengths of the Diocese of Oregon |
|--|
| faithfulness, collaboration, good humored |
| inclusive, tolerant |
| Very little controversy; outreach ministries, spanish speaking ministries |
| Engaged, hungry, diverse. |
| Humility, Honesty, Service |
| Communication, Bishop, education |
| Diversity, Acceptance of LGBTQ siblings, , Jesus followers |
| Strong clergy, committed laity, love of Christ |
| Active in living the faith- caring for all-willing to speak their minds |
| 1. Willing to take on issues, tries to adapt to the times, cares about the entire Diocese |
| communications, prayerful, |
| #1 Some of the people it employs. #2 Payroll services for parishes. #3 The potential change of location to a place where it's accessible to the public. |
| Open minded, empathetic, supportive |
| Reflective, welcoming, growing |
| Communications are good |
| Staff, open-minded, |
| Bishop visits So Oregon |
| Diverse, caring, |
| Supports ministries in small churches, interesting conventions, supports cultural awareness |
| young clergy leaders; commitment to environmental stewardship; urban/suburban/rural diversity |
| 1) commitment to meet the diverse needs of many kinds of parishes, 2) works to be relevant to the larger community, 3) works to negotiate the challenges of maintaining traditions while adapting to a rapidly changing society, |
| We enjoy each other's company, we care for and about each other and for the communities we live in, and our clergy and diocesan leaders are high trained, intelligent, capable, and compassionate. |
| Leadership, welcoming, centered |
| Clergy, Active, Ecology minded |
| Latino Ministry, Convocations, |
| Like below, the diversity of member congregations & parishioners - a strength & a challenge |
| Welcoming, available, |
| Flexible, welcoming, open to change |
| The Bishop tries to stay connected and listens well to us. The staff is very responsive. Oregon people really try to reach for the broader community. |
| Faithful, loving, tenacious |
| Diversity, Progress, Security |
| Inclusive, active in the community, intelligent leaders and members |
| Aware, prayerful, hopeful |
| Committed to progressive Christian values, parishes generally allowed a lot of freedom/independence |
| Inclusive of all gender/sexuality. Vital and growing in some regions. Huge potential as yet untapped. |
| Diverse, fiscally sound, supports LBTQ |
| Open communication between diocese and parishes, general support from parishes, political statements |
| Forward Thinking, Radical Hospitality, & Concentric |
| Caring for all communities, especially LGBTQ and immigrants; emphasis on environmental justice; respect for individual parish identities & personalities |
| Community inclusion, Trinity Cathedral hub, Bishop visits |
| Good size; Manageable; Democratic |
| Diversity, Openness, Geography |
| Incorporation of many communities. Good communication. Strong God-centered Bishop. |
| Caring, concerned, diverse |
| Diverse, community oriented, socially responsible |
| It's Diversity; LGBTQ Friendly and Welcoming; High Value Placed on Women in Clergy |
| Committed, caring, active |
| Diversity. People who care. |
| Historical inertia, Structural stability, Capacity for resonating spiritual practice |
| , location, smart laity |
| Eco-aware. Encourages outreach through grants. Willing to remake itself. |
| Has had a good bishop in xxx. |
| Deaconate, Progressive leadership, radical hospitality |
| Potential for growth, ambitious, hopeful |
| Bishop visits, parish support, outreach |

| |
|---|
| Welcoming to all, involved in the communities and nurturing |
| well managed, dedicated people, open |
| Fiscally prudent. Welcoming to many cultures. Respectful and accommodating of and to other faiths. |
| Involved in the Portland parishes, Communicates well with parishioners, financially cautious |
| Inclusive welcoming social justice |
| embracing cultural change; clergy mostly respectful of each other; recognition of community diversity |
| Very friendly, Somewhat embracing of diverse opinions, mostly stable |
| Latino Ministry, Academy for Formation and Mission, collegiality |
| Welcoming, attached to beauty, heart years for justice |
| It's incumbent bishop |
| Social justice oriented, passionate about valued traditions, open to the Other |
| Diversity, resilience, creativity |
| Bishop has a beard |
| Active in supporting parishes |
| Its' laity, mission, clergy |
| The Bishop, public positions on major social issues |
| Diversity, openness, curiosity |
| a variety of parishes, potential for living out Christ's desires for us, people willing to be involved |
| ecumenical spirit and faith in baptism |
| liberalness, growing Latino ministry, willingness to expand |
| Committed parishioners; Liberal climate; Open heartedness to new ministries |
| leadership, welcoming, caring |
| Wonderful colleagues; wonderful context in which to be Episcopalian; wonderful people following Jesus together |
| Inclusive, forward looking, widespread |
| inclusive; striving for a better world; educated members |
| Welcoming, aware, and informed |
| reasonably responsive, provides useful information, helps the church fulfill its mission |
| Christ Centered - Progressive - Conservative |
| committed, inclusive, active |
| Leadership, commitment of small and large parishes, spiritual and liturgical clergy |
| Approachable |
| welcoming progressive inclusive |
| Honesty, communication, trust |
| Togetherness, Cohesive, liberal |
| Both men and women clergy, COM committee for the baptized, commitment to SAFE church |
| Openness, approachable, |
| wealthy, widespread, faith-based |
| Good people, welcoming, committed |
| Leadership (lay & clergy & bishop); Willingness to experiment & improvise; Inclusion of LGBTQA members & beginning inclusion of Latinx community |
| Welcoming Active Inclusive |
| Community, education, structure |
| I don't know |
| Compassion, welcoming, faith |
| inclusive, open-minded, willing |
| Takes an active role in the issues that face its communities; good working relationships with other religious organizations; committed to hiring dynamic clergy |
| State, little conflict, on cusp of learning to group using computer communication |
| Active clergy; liberal views; involved |
| committed, engaged, expectant |
| Small, open, flexible |
| Flexible, successful, open |
| Social justice stance, inclusive, grounded in faith |
| Laity, Latinx community, voice of justice |
| acceptance, Eucharist, openness |
| diverse, stability, connected |
| People, Prayer, Connection |
| Monetary |
| Clergy outreach progressive |
| organization, music ministry, justice issues |
| Staff, hard working laity, deacons |
| resources, young clergy, vision |

| |
|--|
| Open, trying diverse solutions |
| Aware, concerned, open |
| The people, the churches, the people |
| Responsive ,caring ,helpful |
| communication |
| tradition, openness, far sighted |
| we have strong faith, (work hard to) love our neighbors and ourselves, support each other |
| diversity acceptance compassion |
| People helped long-term |
| Dedicated clergy, active laity, outreach |
| Communication, advocacy, inclusion |
| 1. Close staff 2. Open 3. Spiritually growing |
| Compassion, Challenges, Varied |
| |
| Awareness, outgoing, faithful |
| Warmth, welcome, adventurous |
| diverse, accepting, friendly |
| Location, younger clergy with energy, more "chosen Episopians" |
| honors diversity, willingness to try new things, the peoples' gifts |
| beautiful natural resources, enthusiasm, focus on education |
| small, eager and interested laity, great staff |
| Open to lay ministries, welcoming, inclusive |
| Diverse, a lot of talent at the local level |
| Open & Confirming, Leadership support, progressive |
| commitment to ministry, dedicated lay and clergy, varieties within church families |
| tolerant; willing to work with parishes; laid back |
| Robust ordained leaders, progressive and accepting beliefs, property with possibilities |
| Involved, active, caring |
| Outreach, discernment guide, program coordination |
| Open Heart, Listening, looking toward change |
| Independent, collegial, friendly |
| Inclusive, Outreaching, Open-minded |
| none |
| wise laity, strong small congregations. |
| willingness to listen; encouraging change; respect for all |
| |
| Provides guidance, offers resources, coordinates |
| faith, support, caring |
| structure, communication, |
| Administration, governance, anchor |
| |
| Accepting of all; progressive; open to change |
| 1) welcoming to lbgq community, 2) grounded in reality, 3) getting finances in order |
| Good staff, Diverse churches (politically), financially stable |
| |
| ? |
| Self-awareness; hard-working; questioning |
| Endowment, active laity, nonstip clergy |
| Good Priests, loving parishioners |
| Improved communication, active staff, laity involvement |
| Progressive leadership from the Bishop; not afraid to address social justice issues; beautiful liturgies |
| I have no idea, the big diacetal options/decisions are not brought up at all during the dry services |
| |
| I am not going to respond because frankly I can't think of any particular strengths. The |
| Stable, Survives, Pulls together I hope. |
| Rural/urban, ethnically diverse, open |
| Acceptance of all, hospitality, kindness |
| inclusion, empathy, strength |
| Bishop xxx, the beautiful architecture of the Cathedral, it's in Oregon |

| |
|--|
| A long and vibrant history, welcoming all kinds of people of color, sexual differences, and so on., a long history |
| justice integrity future |
| Focus on marginalized people, involved laity, parish-level community connection |
| Encouraging, opportunistic, inclusive |
| Inclusive, Diverse backgrounds and opinions, and open |
| Our Bishop, Communication, taking a stand |
| Widespread, historic, organized |
| good communicator |
| Open, financially sound, supportive |
| Oregon, Episcopal, a compassion voice in a fearful world |
| Can't think of any at the moment |
| Personnel, Christ centered, willing to grapple with hard questions |
| Willingness to evaluate and (hopefully) let go of things that aren't working; ministries of compassionate care for the vulnerable people in our communities; an influx of young clergy and laity who are deeply invested in their churches |
| Open, out there, ecumenical |
| Surroundings, general pleasantness, somewhat liberal |
| Unknown |
| Small, friendly, |
| Willingness to serve, love of liturgy, loyalty |
| 1. Active ECW, 2. Social outreach, 3. Tries to include all geographical parts of the diocese |
| Good communication with members, a place for everyone exists, open |
| open, individualized, accepting |
| Committed people, working on connections, diversity and collegiality |
| Embraces all cultures and lifestyles, community focused, understands people's needs |
| Social and community involvement, transparency, pastoral care |
| Growing cadre of laity and clergy concerned with congregational vitality, a young visionary Dean of the cathedral, growing gender diversity (cis-, trans-, male, female) |
| Latino ministry, public image, faith |
| We love the difficult to love |
| None that I can think of |
| Inclusive; Engaged; Intentional |
| sound financial footing; strong, committed leadership from clergy and laity; significant focus on ministry to the world |
| Stable, Personable, Responsive |
| Parishes willing to come together. |
| Caring people, willingness to get input from everyone, |
| Caring, smart, persistent |
| Devotion to the Word, Caring parishioner support, Some strong leaders |
| 1. Faithful clergy and laity. 2. Surrounded by beauty. 3. Excellent diocesan staff |
| Open to change, welcoming, growing |
| diverse, cultivating, tenacious |
| diversity/small number of parishes/ |
| active bishop, outreach |
| being inclusive, gospel teaching and sharing |
| Desire to work together, ability to forgive, good leadership |
| Latino Ministry, Diocesan Communications, Wonderful volunteers |
| HOPE |
| good bishop, good clergy, can't think of a 3rd |
| Not sure |
| Functional light touch |
| Tridition embracing change |
| Good communication, opportunities for lay people involvement, healthy |
| Collegiality, our geography is awesome, creativity |
| Committed clergy/laity, collegiality, diversity |
| 1. Good leaders. 2. Growing Hispanic community. 3. Willingness to look at new paradigms. |

| |
|--|
| Genuine good intentions, many super good people, some lovely buildings |
| stable, creative, talented |
| Faith, family, listens |
| smooth, organized, secure |
| Varied |
| |
| Diverse, steady, appealing |
| Diverse. |
| Responds well to current events with good communication, publications, holding to tenants of faith |
| Accepting; calm; measured |
| Bishop xxx, Bishop xxx, Bishop xxx (love it when he comes to visit!) |
| |
| Fairly progressive, Jesus centered, open to learning |
| strong laity, faith based, out-reach |
| Leadership, Supportive, Informative |
| Location; a good number of young and/or forward thinking clergy, affirming of LGBTQ |
| in touch with our churches, shows love of our congregations, represents us |
| balanced, inclusive, willing to help |
| open to new ministries, women in leadership, inclusive |
| |
| Respect for involvement of the laity, walks the walk, respect for LGBTQ community |
| Diversity, comprehensive, growth |
| diversity, welcoming, liturgical |
| IT support, |
| open, beginning to have good programs for youth, friendly staff |
| Justice aware, Affirming, Fluid |
| Diverse opinions, many skills, devoted parishioners |
| Don't know what diocese means |
| Strong parishes |
| new to Episcopalianism |
| |
| I'm new to the Episcopal Church — a member at St. Mary's for almost 3 years. Thus far, I'm most impressed by the active communication and inclusion. |
| 1) This diocese offers a variety of parishes: large urban to very small rural churches, 2) A strong base of congregants--the core groups that work to maintain existing churches, and 3) And an interest (from the diocesan level) to maintain and grow existing churches. |
| None |
| Member's faithfulness |
| communication, leadership, supportive - Standing strong, LGBTQ |
| concerned about the communities and the world, a pioneering history, a presence in small towns |
| inclusive, |
| open to change, smaller parishes that allow people to feel welcome and be active, fiscally responsible |
| Keep us informed, have good people, rather regular regular |
| Commitment to diversity and social justice |
| Open Mission Field, Resources, creative people |
| |
| |
| open, loving, responsive |
| Caring, open, music filled |
| Strong sense of social justice, tolerance and sanctuary for all persons; church buildings have beauty and history; strong commitment of individuals to the church. |
| don't know enough to answer |
| Welcoming, Loving, Liberal |
| Dedicated, responsive, supportive |
| |
| Family, Visiting, Welcoming |
| strong courageous people, committed Diocesan Staff, deep love of God |
| An educated, well-off laity, great parish-wide communications, strong social justice on queer issues and immigrant rights |
| |
| Regular visitation to parishes from Bishop, good diocesan staff, well run conventions |
| I really don't know enough about the Diocese to answer this question. |
| Local, liberal, learning |

| |
|---|
| unknown |
| trustworthy dedicated dependable |
| up-date, replenish. serve |
| Visual Art, Modesty, Graceil |
| Vibrant steady welcoming |
| Forward Thinking - Charitable Ministries - Concern - |
| Christ-centered, people-focused, |
| Diversity, social justice, Queer Openness |
| don't know other than it seems to listen |
| Don't know |
| |
| The clergy; The clergy; The clergy |
| Open/accepting to all, keeps Parishioners informed of what's happening, and a very active laity. |
| People, being involved, cathedral |
| Ranges from conservative to liberal. open to LGBQ priest. Working for the homeless |
| See #2 above |
| |
| Welcoming, Inclusive, Respectful |
| Reliable, unchanging, allow parishes to find their own path. |
| Diverse parishes, Diverse populations, |
| Caring; communicative; persistent |
| |
| worship, leadership, community resource |
| |
| Don't know |
| Liturgy, tradition, welcoming |
| |
| I have not been involved long enough to answer these questions. |
| Inclusive, |
| committed core of laity, significant group of clergy who wish to accomplish something positive, growing Latinx presence |
| Supportive, Inclusive, Loving |
| Caring Faithful Open |
| |
| Liberal outlook, inclusive, open to new ideas |
| 1. Out churches involve themselves in their communities. 2. We have an active ministry to Spanish speakers, both within and outside our church families. 3. We support each other and the diocese in times of need. |
| diversity, passion of the clergy and laity, social action of the parishes |
| Listening, offering resources, guiding gently as informed by tenets of our faith |
| I don't interact that much with the diocese, so this is hard to answer |
| Good. OK. Not bad |
| Learning, open, real-estate |
| I don't know of any |
| efforts to make a difference in people's lives, programs for spiritual growth, multiple opportunities for people to be actively involved |
| |
| 1) available 2) responds 3) listens |
| Diversity, parishioners actively engaged in ministry, willingness to grow/adapt to change |
| Experience, dedicated, close |
| Leadership, Tradition, social consciousness |
| |
| Leadership, support, encompasses |
| support of lgbtq population; bishop is strong but not overbearing; progressive |
| Liturgy, tradition, welcoming. |
| Property; generally good reputation; lack of dissension |
| Connects parishes, provides opportunities for collaboration, willing to get involved |
| |
| 1) Community Involvement 2) Powerful traditions 3) Scriptural resources |
| 1) Community Involvement 2) Powerful traditions 3) Scriptural resources |
| unknown |
| Latino Ministries, Young Clergy, Community Envolvement |

| |
|--|
| Unknown |
| Inclusive, organized, strategic |
| diverse, hopeful, laity |
| engaged, diverse, seeking |
| St Timothy's Salem; our Rector; being Episcopal, as opposed to the lamentable alternatives |
| No idea |
| |
| ? |
| Supportive, Participatory, Open |
| Diverse, welcoming, faithful |
| The potential sale of the Bishop's Close &? |
| Compassionate clergy, invested laity, many lovely facilities |
| Sanctuary, economic solvency, open to gay clergy |
| It offers the Cathedral facility for events (at a price), |
| progressive, good representation |
| Community outreach, broadminded, God d fearing |
| Open-minded, collaborative, commuunicative |
| |
| Multifaceted, Multicultural, Fair |
| I know very little about the Diocese |
| Progressive viewpoints, charity work, |
| inclusive, liturgical, diverse |
| Progressive goals, caring, good staff |
| new clergy |
| Idealistic, historic, interconnected |
| Loving, Kind and Supportive |
| Commitment, spiritual awareness, procedures in place |
| 1) a diverse mix of congregations and people, 2) Enough blessings to live out significant ministries for God, and 3) The yin and yang of obstinacy and resilience. |
| Inclusive. United. Supportive |
| |
| |
| Open hearts and minds, LGBTQA inclusive, working toward making a difference with regard to povov |
| Resources, staff, community |
| |
| |
| 1) interested congregants 2) earnest congregants 3) listening clergy |
| Inclusive, Welcoming, Social Justice |
| Listening, Welcoming, Inclusive |
| ? |
| Not sure |
| |
| good communications, a listening bishopp, supportive of its clergy |
| Inclusion, Liturgy forms, Children |
| |
| |
| Strives to be more inclusive, honors the national a Episcopal agenda, spectacular headquarters |
| Website, communication, support |
| diversity |
| inclusivity, concern for social justice, numerous female clergy |
| We are dedicated and involved; independent minded and thoughtful; |
| Outreach, diversity, flexibility |
| dedication, devotion, capeable |
| LGBTQ friendly; kind of female-friendly; progressive |
| |
| Getting better at accountability, especially w/r/t the Bishop; Becoming receptive to standardizing practices and procedures; and Offering variety w/r/t worship. |
| Interest in social justice as spiritual practice, 2) great variety in congregations and members, 3) |
| diversity, music, tolerance |
| strong clergy, forward thinking, inclusive |
| Lots of variety of congregation sizes and styles, dedication to social service |

| |
|---|
| Some strong parishes, awareness of the need for change, some good diocesan resources. |
| It offers many programs for spiritual growth, it has a beautiful Close, there is an abundance of gifted clergy |
| Positive leadership, Diocesan wide involvement, liberal position |
| Attempts to be inclusive, willing to risk, outreaching |
| 1.) Pretty visible 2.) laissez faire with regard to parish initiatives 3.) generous with grant moneys and consulting |
| Efforts to reach out to Latinos, Welcoming of LGBTQ, Diverse expressions of liturgy and theology |
| clergy community, active laity, diversity--urban/rural, size |
| Well educated, environmentally conscious, faith-centered |
| Engaged, spirit-filled, intelligent |
| Too new to area to know |
| committed, innovative, God-centered |
| Feels fairly warm and available to PORTLANDer, good communication in written forms and in social media, lovely grounds |
| Organized, welcoming, open-minded |
| independent minded people, commitment to ministry, ability to change |
| oversight for state parishes, statewide communication, source for parish financial assistance |
| not riven by dissent, a presence in many locations, located in a great mission field |
| Open spiritual environmental |
| Congenial, strong clergy, justice oriented |
| Welcoming to all |
| Active, Open, We had a GREAT bishop |
| pioneering spirit beauty of environment desire to think outside the box |
| Many active members, glimmers of cooperation, welcoming |
| Good people, Desire to make a difference for all people, new priests ordained seem strong and able to meet the challenges we face |
| Social activism, spiritual openness, radical hospitality |
| 1. Supports individual congregations; 2. Provides resources; 3. Provides training |
| I think our strengths are those of any Episcopal diocese: We are rooted in the Word of God, we have a liturgical form of worship which unites us with Christians in other denominations and throughout history, and we are a member of the worldwide Anglican Communion which can pray for us in our mission in Oregon and can |
| Offers diverse geography--rural, urban |
| Communication, enthusiasm, fiscal responsibility |
| relatively diverse, inclusive, forward-looking |
| Creative clergy/laity, collegial, open |
| listen to the need of your church help if you can let us know what is going on |
| Clergy, Laity, and Spirit |
| Worship, compassion, clergy support |
| Like minded community, Prayer oriented, Caring |
| inclusive, progressive, traditional |
| Many dedicated people, stated desire to promote inclusivity |
| funds are available for mission. desirable geographic location. the people are ready for a leader with vision. |
| unknown |
| Faith, help, gospel |
| Community growth change |
| Survivor Mature Historic |
| 1 Staff. 2 Financial support 3. Education |
| 1. Rich and diverse human resources (God has given us more than enough to do what God is asking us to do. 2. Capacity to respond faithfully to challenges to faithful living. 3. Opportunities to serve and to welcome a vast population of "nones". |
| People, caring, visionary |
| catholic, diverse, progressive |
| (1) Located in the Pacific NW and partaker of Oregon's native environmentalism and progressive civil politics. (2) Characterized by a real diversity in which local and smaller parishes are not swallowed up by larger ones, but allowed to be themselves within the whole. (3) On the whole amicable towards each respective Christian no opinion |
| Diverse, Community, Welcoming |
| Active outreach, openness to all, welcoming |

